

BHARAT SANCHAR NIGAM LTD.
(A GOVT. OF INDIA ENTERPRISE)
CORPORATE OFFICE
TE SECTION
BHARAT SANCHAR BHAWAN, NEW DELHI -1

No. 13-2/2010-TE

Dated : 03/03/2011

To

All Heads of Telecom Circles,
Metro Districts & Administrative Units,
Bharat Sanchar Nigam Limited.


SUB: Non- Executive Promotion Policy (NEPP) for employees in the IDA pay scales of NE-1 to NE-10 of Bharat Sanchar Nigam Limited.- Clarification thereof.

Kindly refer to this office letter No. 27-7/2008-TE-II dated 23/03/2010, vide which Non-Executive Promotion Policy (NEPP) for employees of IDA pay scales of NE-1 to NE-10 of BSNL has been circulated and also letters No. 13-2/2010-TE dated 20/08/2010 and dated 06/01/2011 vide which clarifications with regard to implementation of NEPP have been issued. After issuance of clarifications, this Section has received few more letters from various Telecom Circles and unions as well seeking clarification with regard to implementation of NEPP.

2. The matter has been examined in this office and it has been decided to issue additional clarifications with regard to the points raised by the Unions and Telecom Circles. Accordingly, the points raised and the clarifications on these points are enclosed herewith as Annexure.

3. It is, therefore, requested that immediate necessary action for implementation of Non-Executive Promotion Policy (NEPP) in accordance with the clarifications as mentioned at Annexure.

4. This issues with concurrence of BSNL Finance.


4/3/11

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Copy to:-

1. PPS to CMD/All Board of Directors of BSNL
2. DDG (Estt.), DOT
3. All PGMs/GMs/DGMs, BSNL C.O.
4. CSS/Pers.-III/SEA/Civil Wing/Electrical Wing/Arch. Wing, BSNL C.O.
5. Secretary General, BSNLEU
6. Order Bundle
7. OL Section - for Hindi translation
8. BSNL Intranet

ANNEXURE

No. 13-2/2010-TE
Dated 03/03/2011

Sl. No.	Points raised	Clarifications issued
1	Whether the extra increment granted vide BSNL C.O. letter No. 27-8/2003-TE-II (I) dated 18/11/2003 comes under the concession given by BSNL in relation to BCR/Gr. IV ?	Yes. As per para 5.2 of NEPP Order dated 23/03/2010, all the concessions given by BSNL on or after 01/10/2000 shall be withdrawn with immediate effect.
2	If an official opt for his erstwhile promotion policy viz. OTBP/BCR/Gr. IV, whether the extra increment is to be granted for one year to him prior to his retirement ?	No. As per para 5.2 of NEPP Order dated 23/03/2010, all the concessions given by BSNL on or after 01/10/2000 shall be withdrawn with immediate effect.