

Bharat Sanchar Nigam Ltd.  
(A Government of India Enterprise)

Corporate Office  
**Bharat Sanchar Bhawan**  
Janpath, New Delhi-110 001

No.1-37/2011-PAT(BSNL)

Dated, the 22-12-2011

To

All Heads of Telecom. Circles/  
All Heads of other Administrative Units  
Bharat Sanchar Nigam Ltd.

**Subject:- Provision of another option to Non-executives to switchover to revised IDA scales of pay from the date of first promotion between 01.01.2007 & 07.05.2010 on revision of IDA scales of pay w.e.f. 1.1.2007.**

Sir,

The Pay of Non-executives has been revised w.e.f. 1.1.2007 vide this office order No.1-16/2010-PAT(BSNL) dated 7.5.2010.

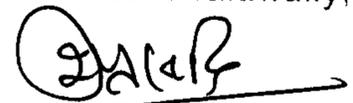
2. As per Para 3.6 of this order, option has been made available for Non-executives to switch over to revised IDA scales of pay from 01.01.2007 or from the date of promotion after 01.01.2007 or from the date of next increment in the existing pay scale.

3. The Representative Union has raised an issue in 25<sup>th</sup> meeting of National council to grant another chance to the Non-executives for changing their option regarding revision of pay from 1.1.2007 or from date of promotion after 01.01.2007 as the option form circulated along with this order dated 07.05.2010 had created confusion and several clarifications were sought for by the Circles in this regard.

4. This case has been examined with regard to allowing one more option as a special case not to be quoted in future to the Non-executives, who have been placed in a higher pay scale between 01.01.2007 and 07.05.2010 on account of promotion, to switch over to the revised pay structure from the date of promotion after 01.01.2007.

**5. It has been decided that Non-executives, who have been placed in a higher pay scale on account of promotion between 1.1.2007 and 7.5.2010, may be given another option as a special case as one time measure, not to be quoted in future to switch over to the revised pay scales from the date of 1<sup>st</sup> promotion immediately after 1.1.2007 and upto 7.5.2010. The option can be exercised by the Non-executives within a period one month from the date of issue of this order.**

Yours faithfully,



(Sheo Shankar Prasad)  
Assistant General Manager (Pers-V)  
Tel.No.23037475

Copy to:

1. PPS to CMD, BSNL, Bharat Sanchar Bhawan New Delhi
2. PPS to Directors, BSNL, Board / Executive Directors, BSNL, C.O.
3. All Executive Directors, BSNL, C.O.
4. All PGMs/Sr. GMs/GMs, BSNL C.O.
5. General Secretary BSNL EU.
6. Guard File.