ALL INDIA BSNL PENSIONERS' PWA AI BSNL WELFARE ASSOCIATION Regd. No. T 1833/09

[Regd. T1833/09]

Central Head Quarters

H. No 6, G No 12th Street, Jogupalya, Halasuru, Bangalore 560008

Website: www.bsnlpensioner.in President: P S Ramankutty Phone: 9447551555

eMail: bsnlpensioner@gmail.com General Secretary: P Gangadhara Rao Phone: 9448088404

Email dated 31-01-2022

То Shri K.Rajaraman, Secretary (Telecom), Sanchar Bhawan, 20, Asoka Road, New Delhi-110001

Respected Sir,

Sub: Pension Revision to absorbed BSNL/MTNL pensioners from 1/1/2017-reg

This is in continuation of our previous letters dated 8/11/2021 & 17/1/2022 on the above subject.

2. We had several rounds of discussion with previous DDG (Estt.) Shri S.K.Jain and once with your predecessor Shri Anshu Prakash on the subject and they asked us to show a provision for pension revision in CCS (Pension) Rules, 1972. We could not do that because there was no provision. But now Rule 66(1) of CCS (Pension) Rules, 2021 (which replaced 1972 Rules) clearly mentions about pension revision.

3. We propose that the following proposal may be forwarded to the nodal department i.e. DoP&PW for its consideration and approval.

4. Basic Pension plus 119.5% DR as on 1/1/2017 plus 32% of Basic Pension (weightage) which works out to 251.5. So, the basic pension as on 1/1/2017 may be multiplied by 2.515 and the amount arrived at shall be the basic pension from 1/1/2017 and DR shall be on the basis of 2017 pay scale as notified by Department of Public Enterprises.

5. The weightage of 32% is derived from 7th CPC recommendations and accepted and implemented by the Government to more than 60 lakh pensioners.

6. VII CPC "terms of reference" mentions the following:-

To make recommendations on the above, keeping in view:

The economic conditions in the country and the need for fiscal prudence; the need to ensure that adequate resources are available for developmental expenditures and welfare measures; the likely impact of the recommendations on the finances of the State Governments, which usually adopt the recommendations with some modifications; the prevailing emolument structure and retirement benefits available to employees of Central Public Sector Undertakings; and the best global practices and their adaptability and relevance in Indian conditions.

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7. It is obvious that the VII CPC headed by Justice A.K.Mathur submitted its recommendations taking into account the emolument structure and retirement benefits available to CPSU employees. Hence its recommendation of 32% weightage can be applied to absorbed BSNL pensioners and MTNL pensioners those who opted for combined service government pension (MoF, Department of Expenditure Gazette Notification is enclosed).

8. Another important point raised by DoP&PW was the proposal to avoid likelihood of anomaly for those who retired after 1/1/2017 since there was no pay revision for BSNL/MTNL employees from 1/1/2017 because of unviable financial position of those two organizations.

9. For those who retired after 1/1/2017, fifty percent of their LPD may be arrived at and it can also be multiplied by 2.515 factor and by this method, the likelihood of anomaly can be avoided. We herewith attach a calculation sheet for your consideration. The table clearly shows that the increase in total pension works out to 14.55% for all whether it is pre-2017 or post-2017 retirees. As on 1/1/2022 the IDA on 2007 pay is 184.1% and 2017 pay it is 29.4%.

10. This shall be a permanent solution for another three to four decades on the issue of pension revision to absorbed BSNL/MTNL pensioners.

11. On the other hand, if notional conversion of IDA pension to CDA pension is thought of, then it may require amendment to Rule 37 of CCS (Pension) Rules, 2021 which is a very cumbersome process.

12. We hope that if such a concrete proposal is sent by DoT to DoP&PW, then the nodal department may agree for 'delinking pension revision from pay revision'.

13. May we request you, sir, to take a positive decision in this regard at the earliest.

Thanking you

Yours faithfully,

Encl: Gazette Notification Excel sheet of calculation

Gangadhara **General Secreta**

Copy 1. Member(F) 2. Member(S) 3. DDG Estt