**ALL INDIA BSNL PENSIONERS’ WELFARE ASSOCIATION**

**Central Head Quarters [ Regd. No. T 1833/09 ]**

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Member (F), DoT,

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Respected Madam,

Sub: **Arbitrary reduction of LPD at the time of fixation of pension by O/o PCCA, TN – Request intervention**

We brought to your kind notice the above issue on **22/11/2018** when we met you, madam, in person. After hearing the case, we were asked to give a mail/letter about the details. We were informed that a report would be sought from PCCA, TN and a decision would be taken in consultation with establishment section of DoT. We give below a brief about the issue.

To handle new technology in telecom department, cadre restructuring was introduced vide DoT order dated 16/10/1990. Two linemen posts were abolished to create a post of Phone Mechanic (subsequently changed as telecom mechanic). Gr. D officials who possessed 10th standard qualification with atleast one year experience were made eligible to appear in the departmental competitive examination as per DoT letter No.27-22/91-TE-II dated 18/2/1992. After selection, they were given due training and on completion of successful training, they were posted as phone mechanics. At one point of time, there were no posts available but the trained officials were waiting for posting. The issue was discussed in JCM (Department Council). As a result of that, DoT issued orders for placing the officials in the intermediate scale of LM till they are posted as phone mechanic. **All these happened before the formation of BSNL. Those officials retired in 2016, 2017 & 2018. At the time of retirement, O/o PCCA, TN, reduced their LPD and fixed their pension accordingly.**

For example, Sri N.Subramanian retired on 31/5/2016. His LPD was reduced to Rs.17950/- and pension was fixed accordingly. AO (Pension), O/o PCCA, TN vide its letter No. DoT/CCA/TN/PEN/IDA/LPS/16117 dated 13/7/2016 addressed to AO (CA-II), O/o CGMM, STR stated that the said official was temporarily placed in LM scale from 31/12/1998 as an interim measure, till such time a vacant post is available for appointment as Phone Mechanic. Another case is that of Shri S.Venugopal, retired on 31/5/2017 whose LPD was reduced to Rs.18850/-..

Their contention is that Gr. D scale was 2550-3200 and they were placed temporarily in 2750-4400 scale and from that scale they were promoted to Phone Mechanic which carries the scale of 3200-4900 which is wrong pay fixation. Their pay should have been fixed from the substantive pay of Rs.2550-3200.

**The stand taken by O/o PCCA, TN is wrong because LPD cannot be arbitrarily reduced, especially when the pay was fixed with due authority. Further unnecessarily they are bringing Non-Executive Promotion Policy (NEPP) which was introduced in 2010 in their letter dated 4/8/2016 to AO, CGMM, STR in the case of Shri K.Karunakaran who retired on 30/6/2016. Asper amended rule FR 22 vide GSR 370 dated 19/11/2018, the official holding a post, other than a tenure post, in a substantive or temporary or officiating capacity or appointed in a substantive, temporary or officiating capacity, he/she is entitled for the benefit.**

May we request you, madam, to give suitable instruction to PCCA, TN in this regard, if possible, with a copy to us.

Thanking you

Yours faithfully,

(P.Gangadhara Rao)

Date:24/12/2018 General Secretary.