

**All India BSNL Pensioners' Welfare Association (Regd. No.1833/09)**  
**Central Headquarters**

**H. No 6, G No 12th Street, Jogupalya, Halasuru, Bangalore 560008**

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Date: 4/04/2019

To  
Smt. Anuradha Mitra,  
Member (F), Department of Telecom,  
Camp at Bengaluru

Respected Madam,

Sub: **Minimum pension of Rs.9000/- to BSNL IDA pensioners from 1/1/2016**

We are constrained to bring to your kind notice the following issue and seek your intervention.

2. BSNL was formed on 1/10/2000. On 30/9/2000, a gazette notification was issued assuring grant of pension/family pension, to BSNL employees who were absorbed from DoT, on combined service, by Govt. of India. Retirements benefits were ensured in accordance with CCS (Pension) Rules 1972. Suitable amendments were made to CCS (Pension) Rules 1972 and Rule 37A was incorporated exclusively for DoT absorbed BSNL employees.

3. On the basis of Cabinet approval, DoT issued OM on 20/7/2016 and on that basis, 100% liability of paying pension/family pension lies with Govt. of India.

4. **Minimum pay in BSNL was Rs.4000/- from 1/10/2000** but the minimum pension/family pension for ex-DoT employees absorbed in BSNL was only **Rs.1275/-** as per DoT clarification dated **15/1/2003** (point number 4 of doubts & clarification may please be referred) **which is 50% of minimum pay (Rs.2550/-) in Central Govt.**

5. 6<sup>th</sup> CPC recommendations were accepted by the Govt. and orders were issued in September 2008. DoT, vide its ID No.40-31/2008-Pen(T) dated 18/3/2009, sought a clarification from DoP&PW about the applicability of its OM dated 2/9/2008, regarding limit of DCRG, calculation of emoluments for pension/family pension, commutation of pension and qualifying service etc. to ex-DoT employees absorbed in BSNL w.e.f. 1/1/2006.

6. DoP&PW sent its reply vide No.4/19/2009-P&PW(D) dated 27/3/2009 and the clarification was **“BSNL is the only PSU that has been granted a special dispensation under sub-rule (21) of Rule 37-A of CCS (Pension) Rules, 1972 to the effect that the pensionary benefits including family pension to the absorbed employees of BSNL is paid by the Govt. This Department is of**

**the view that the change as per DoP&PW's OM dated 2/9/2008 as mentioned in para 2 above are also applicable to IDA pensioners of BSNL".**

7. Para 2 of DoP&PW letter dated **27/3/2009** stated *"The en-mass transferred absorbees opting for pension for combined service in Govt. and PSU/CAB are entitled for pension in terms of Rule 37A (8) in accordance with the formula for calculation of pension/family pension under these rules as may be in force at the time of his retirement for the PSU/CAB. The formula applicable to Central Govt. pensioners has been changed vide DoP&PW O.M. dated 2/9/2008 and therefore, the changed formula provided in O.M. dated is applicable to such absorbees also"*.

8. Accordingly DoT issued a letter vide No.40-31/2008-Pen(T) dated **4<sup>th</sup>/15<sup>th</sup> May 2009** to all PCCAs/CCAs stating that the limit of DCRG, commutation table, emoluments, qualifying service, etc. **is applicable to IDA pensioners of BSNL covered under rule 37-A, w.e.f. 1/1/2006.**

9. DoT further sent another letter to all PCCAs/CCAs vide F.No.40-31/2008-Pen(T) dated 12<sup>th</sup> August 2009 clarifying its letter dated 4<sup>th</sup>/15<sup>th</sup> May 2009. Another clarification was sent by DoT vide No.40-31/2008-Pen(T) dated 16<sup>th</sup> August 2010 about full pension on completion of 20 years of service, to Govt. employees absorbed in BSNL, w.e.f. 1/1/2006.

10. Thus it is explicitly clear that the retirement benefits to ex-DoT employees absorbed in BSNL are granted as per CCS (Pension) Rules, 1972 as amended from time to time.

**11. Accordingly the minimum pension for BSNL IDA pensioners should be Rs.9000/- from 1/1/2016 as per the amendment to Rule 49 of CCS (Pension) Rules, 1972.**

**15. There are thousands of family pensioners and few hundred pensioners who are still getting the minimum pension of Rs.3500/-. May we request you, madam, to issue necessary instructions for granting a minimum of Rs.9000/- from 1/1/2016 as per amended rule with a copy to us.**

Thanking you

Yours faithfully,

(P. Gangadhara Rao)  
General Secretary.