



ALL INDIA BSNL PENSIONERS' WELFARE ASSOCIATION

Central Head Quarters [Regd. No. T 1833/09]

Identified & Registered under 'Pensioners Portal'

D No.54-19-31, Lakshmi Gokul Enclave, Jayaprakash Nagar, LIC Colony, Vijayawada 520008

email: chqaibsnlpwa@gmail.com

Website: www.bsnlpensioner.in

Advisor: P S Ramankutty

Mob: 9447551555

President: D Gopalakrishnan

Mob: 9444010621

General Secretary: V Vara Prasad

Mob: 9440000482

Date: 17/01/2024

The Secretary,
Department of Telecom,
Sanchar Bhawan,
20, Asoka Road,
New Delhi-110001

Sir,

Sub: **Grant of 'notional increment' to the employees retired a day before it became due – reg**

Ref: 1) **DoPT ID Note No.19/1/2023PersPolicy(Pay – Promotion)-Part(1) 1/3029436/2023 dated 06/11/2023**

2) **Ministry of Mines F.No.10/19/2023-M.II dated 20/12/2023**

3) **Geological Survey of India Central Head Quarters No.A-19015/Notional Increment/PEN/24 dated 09/01/024**

May we draw your kind attention to the above three references cited above (copy enclosed for ready reference) on the above subject.

2. DoPT in its ID note referred to Hon Supreme Court order dated **11/04/2023** in Civil Appeal No.2471 of 2023 @ SLP © No. 6185/2020 in case between KPTCL Vs C P Mundinamani & Ors decided that the Division Bench of the Karnataka High Court has rightly directed the appellants (KPTCL) **to grant one annual increment which the petitioners earned on the last day of their service for rendering services during the preceding one year from the date of retirement with good behavior and efficiently.** It was reiterated by the Hon Supreme Court vide its order dated 19/05/2023.

3. DoPT in para 3 of its ID Note stated **“many Ministries/Department/Organisations have taken an administrative decision on complying with the Court orders on the subject matter”.**

4. Ministry of Mines (Reference 2 above) in para 2 of its order stated **“It is requested similar cases may be decided, within the delegated powers, post receipt of applications from the concerned pensioners in accordance with the Hon Supreme Court of India order dated 11/04/2023”**.

5. GSI, Central Head Quarters (Reference 3 above) has categorically stated **“ The applicants may apply to the respective Head of office wherefrom they have retired on superannuation; no approval is required from the Director General, GSI for grant of notional increment and the cases are to be decided by the respective Head(s) of office on merit”**.

6. In view of the above facts, we request you, sir, to take an administrative decision and issue necessary unambiguous orders for granting one annual notional increment who earned it on the last day of their service to the absorbed employees retired from BSNL. Though they have retired in different months (not on 30th June or 31st December), the concept is the same. This notional increment is only for pension fixation.

May we expect a positive decision in this regard at the earliest. A line in reply is solicited.

Thanking you

Yours faithfully,



(V Vara Prasad)
General Secretary.

Copy to
Member (F)
Member (S)